

# EXTRACT OF ANNUAL RETURN

## Form No. MGT-9

### Extract of Annual Return as on the financial year ended on March 31, 2021

[Pursuant to Section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

#### I. REGISTRATION AND OTHER DETAILS:

1	CIN	L15420UP1931PLC065243
2	Registration Date	November 24, 1931
3	Name of the Company	Bajaj Hindusthan Sugar Limited
4	Category/Sub-Category of the Company	Public Company/Limited by shares
5	Address of the Registered office and contact details	Golagokarannath, Lakhimpur-Kheri, District Kheri, Uttar Pradesh - 262 802 Tel.: +91-5876-233754/5/7/8 Fax: +91-5876-233401
6	Whether listed company (Yes/No)	Yes
7	Name, Address and Contact details of Registrar and Transfer Agent, if any	Link Intime India Private Limited C 101, 247 Park L.B.S. Marg Vikhroli (West) Mumbai - 400 083 Tel.: +91 22 49186000 Fax: +91 22 49186060 Email: rnt.helpdesk@linkintime.co.in

#### II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:

All the business activities contributing 10% or more of the total turnover of the Company shall be stated:-

Sr. No.	Name and Description of main products / services	NIC Code of the product /service	% to total turnover of the Company
1	Sugar	1702	90.47%
2	Industrial Alcohol	1101	6.06%

#### III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:

Sr. No.	Name and address of the Company	CIN/GLN	Holding/Subsidiary/As sociate	% of shares held	Applicable Section
1	Bajaj Aviation Pvt. Ltd.	U65993MH2005PTC154529	Subsidiary	100%	2(87)
2	Bajaj Hindusthan (Singapore) Pvt. Ltd.	NA	Subsidiary	100%	2(87)
3	Bajaj Power Generation Pvt. Ltd.	U40102UP2006PTC045331	Subsidiary	100%	2(87)
4	PT. Batu Bumi Persada, Indonesia	NA	Step down subsidiary of Bajaj Hindusthan (Singapore) Pvt. Ltd.	99%	2(87)
5	PT. Jangkar Prima, Indonesia	NA	Step down subsidiary of Bajaj Hindusthan (Singapore) Pvt. Ltd.	99.88%	2(87)
6	Bajaj Ebiz Private Limited	U72100DL2000PTC273539	Associate	49.50%	2(6)

#### IV. SHAREHOLDING PATTERN: (Equity Share Capital Breakup as percentage of Total Equity)

##### (i) Category-wise Shareholding

Category of Shareholders	No. of Shares held at the beginning of the year (As on 01.04.2020)				No. of Shares held at the end of the year (As on 31-03-2021)				% change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
<b>A. Promoters</b>									
<b>(1) Indian</b>									
a) Individual / HUF	2,96,54,338	0	2,96,54,338	2.62	2,96,54,338	0	2,96,54,338	2.62	-
b) Central Govt.	0	0	0	-	0	0	0	-	-
c) State Govt.(s)	0	0	0	-	0	0	0	-	-
d) Bodies Corp.	13,63,04,955	0	13,63,04,955	12.02	13,63,04,955	0	13,63,04,955	12.02	-
e) Banks / FI	0	0	0	-	0	0	0	-	-
f) Any Other (Trusts)	89,84,129	0	89,84,129	0.79	89,84,129	0	89,84,129	0.79	-
<b>Sub-total (A)(1):-</b>	<b>17,49,43,422</b>	<b>0</b>	<b>17,49,43,422</b>	<b>15.43</b>	<b>17,49,43,422</b>	<b>0</b>	<b>17,49,43,422</b>	<b>15.43</b>	<b>-</b>
<b>(2) Foreign</b>									
a) NRIs - Individuals	0	0	0	-	0	0	0	-	-
b) Other - Individuals	0	0	0	-	0	0	0	-	-
c) Bodies Corp.	0	0	0	-	0	0	0	-	-
d) Banks / FI	0	0	0	-	0	0	0	-	-
<b>Sub-total (A)(2):-</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>
<b>Total shareholding of Promoter (A) = (A)(1)+(A)(2)</b>	<b>29,49,30,766</b>	<b>0</b>	<b>29,49,30,766</b>	<b>15.43</b>	<b>17,49,43,422</b>	<b>0</b>	<b>17,49,43,422</b>	<b>15.43</b>	<b>-</b>
<b>B. Public Shareholding</b>									
<b>(1) Institutions</b>									
a) Mutual Funds	2,000	0	2,000	0.00	2000	0	2000	-	-
b) Banks / FI	45,48,40,373	700	45,48,41,073	40.13	40,91,31,753	700	40,91,32,453	36.09	(4.04)
c) Central Govt.	0	0	0	-	0	0	0	-	-
d) State Govt.(s)	4,500	0	4,500	0.00	4,500	0	4,500	0.00	-
e) Venture Capital Funds	0	0	0	-	0	0	0	-	-
f) Insurance Companies	4,31,65,896	0	4,31,65,896	3.81	4,31,65,896	0	4,31,65,896	3.81	-
g) FIIs	0	0	0	-	0	0	0	-	-
h) Foreign Venture Capital Funds	0	0	0	-	0	0	0	-	-
i) Others – Foreign Portfolio Corp.	2,54,97,933	0	2,54,97,933	2.25	16,31,797	0	16,31,797	0.14	(2.11)
<b>Sub-total (B)(1):-</b>	<b>52,35,10,702</b>	<b>700</b>	<b>52,35,11,402</b>	<b>46.19</b>	<b>45,39,35,946</b>	<b>700</b>	<b>45,39,36,646</b>	<b>40.04</b>	<b>(6.15)</b>
<b>(2) Non-Institutions</b>									
a) Bodies Corp.									
Indian	4,58,77,033	0	4,58,77,033	4.05	3,88,23,932	0	3,88,23,932	3.42	(0.63)
b) Individuals									
i) Individual shareholders holding nominal share capital up to ` 2 lakh (previous year □ 1 lakh)	26,52,41,277	3,45,257	26,55,86,534	23.43	32,81,19,388	3,39,697	32,84,59,085	28.98	5.55
ii) Individual shareholders holding nominal share capital in excess of ` 2 lakh (previous year □ 1 lakh)	5,68,91,236	0	5,68,91,236	5.02	6,27,07,387	0	6,27,07,387	5.53	0.51

Category of Shareholders	No. of Shares held at the beginning of the year (As on 01.04.2020)				No. of Shares held at the end of the year (As on 31-03-2021)				% change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
c) NBFCs registered with RBI	12,307	0	12,307	-	1,967	0	1,967	-	-
d) Others									
i) Non Resident Indians (Repatriation)	71,80,647	0	71,80,647	0.63	90,33,498	0	90,33,498	0.80	0.17
ii) Non Resident Indians (Non-Repatriation)	18,22,263	0	18,22,263	0.16	26,52,001	0	26,52,001	0.23	0.07
iii) Clearing Members	33,81,185	0	33,81,185	0.30	49,18,645	0	49,18,645	0.43	0.13
iv) Hindu Undivided Family	1,80,18,877	0	1,80,18,877	1.59	2,17,65,723	0	2,17,65,723	1.92	0.33
v) Director & their Relatives	2,900	0	2,900	-	2,900	0	2,900	-	-
vi) Trust	3,28,04,800	5,00,000	3,33,04,800	2.94	3,27,87,800	5,00,000	3,32,87,800	2.94	-
vii) Unclaimed Shares – In Demat Suspense Account)	2,63,620	0	2,63,620	0.02	2,63,620	0	2,63,620	0.02	-
viii) Investor Education and Protection Fund (IEPF)	9,83,716	0	9,83,716	0.09	9,83,316	0	9,83,316	0.09	-
<b>Sub-total (B)(2):-</b>	<b>43,24,79,861</b>	<b>8,45,257</b>	<b>43,33,25,118</b>	<b>38.23</b>	<b>50,20,60,177</b>	<b>8,39,697</b>	<b>50,28,99,874</b>	<b>44.36</b>	<b>6.13</b>
<b>Total Public Shareholding (B) = (B)(1)+(B)(2)</b>	<b>95,59,90,563</b>	<b>8,45,957</b>	<b>95,68,36,520</b>	<b>84.41</b>	<b>95,59,96,123</b>	<b>8,40,397</b>	<b>95,68,36,520</b>	<b>84.41</b>	
<b>C. 1) Shares held by Custodian for GDRs &amp; ADRs</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>-</b>
<b>2) Employee Benefit Trust (Under SEBI) (Share based Employee Benefit) Regulations, 2014)</b>	<b>17,80,000</b>	<b>0</b>	<b>17,80,000</b>	<b>0.16</b>	<b>17,80,000</b>	<b>0</b>	<b>17,80,000</b>	<b>0.16</b>	<b>-</b>
<b>Grand Total (A+B+C)</b>	<b>1,27,13,985</b>	<b>8,45,957</b>	<b>1,13,35,59,942</b>	<b>100.00</b>	<b>1,13,27,19,545</b>	<b>8,40,397</b>	<b>1,13,35,59,942</b>	<b>100.00</b>	<b>0.00</b>

**(ii) Shareholding of Promoters**

Sr. No.	Shareholder's Name	Shareholding at the beginning of the year (As on 01-04-2020)			Shareholding at the end of the year (As on 31-03-2021)			
		No. of Shares	% of total Shares of the company	% of Shares pledged/ encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares pledged/ encumbered to total shares	% change in shareholding during the year
1	Shishir Kumar Bajaj	83,96,341	0.74	0.74	83,96,341	0.74	0.74	-
2	Kushagra Bajaj	1,28,97,036	1.14	1.14	1,28,97,036	1.14	1.14	-
3	Minakshi Bajaj	42,54,556	0.38	0.38	42,54,556	0.38	0.38	-
4	Apoorva Bajaj	2,31,751	0.02	0.02	2,31,751	0.02	0.02	-
5	Shishir Bajaj (as Karta of Shishir Bajaj HUF)	38,74,654	0.34	0.34	38,74,654	0.34	0.34	-
6	Shishir Bajaj, Minakshi Bajaj and Kushagra Bajaj (as trustees of Kushagra Trust No.2)	60,623	0.01	0.01	60,623	0.01	0.01	-
7	Shishir Bajaj, Minakshi Bajaj and Kushagra Bajaj (as trustees of Shishir Bajaj Family Trust)	288	0.00	0.00	288	0.00	0.00	-
8	Shishirkumar Bajaj & Kushagra Bajaj (as trustees of Bajaj Hindusthan Limited Employees General Medical Aid Fund)	20,78,120	0.18	0.18	20,78,120	0.18	0.18	-
9	Shishirkumar Bajaj & Kushagra Bajaj (as trustees of Bajaj Hindusthan Limited Employees Family Planning Welfare Fund)	17,53,100	0.15	0.15	17,53,100	0.15	0.15	-

Sr. No.	Shareholder's Name	Shareholding at the beginning of the year (As on 01-04-2020)			Shareholding at the end of the year (As on 31-03-2021)			
		No. of Shares	% of total Shares of the company	% of Shares pledged/ encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares pledged/ encumbered to total shares	% change in shareholding during the year
10	Shishirkumar Bajaj & Kushagra Bajaj (as trustees of Bajaj Hindusthan Limited Employees Sports & Cultural Activities Welfare Fund)	17,43,600	0.15	0.15	17,43,600	0.15	0.15	-
11	Shishirkumar Bajaj & Kushagra Bajaj (as trustees of Bajaj Hindusthan Limited Managerial Staff Medical Aid Fund)	17,39,100	0.15	0.15	17,39,100	0.15	0.15	-
12	Shishirkumar Bajaj & Kushagra Bajaj (as trustees of Bajaj Hindusthan Limited Employees Education Welfare Fund)	16,09,298	0.14	0.14	16,09,298	0.14	0.14	-
13	Bajaj Capital Ventures Private Limited	22,47,142	0.20	0.20	22,47,142	0.20	0.20	-
14	Bajaj Resources Limited	8,19,44,455	7.23	7.23	8,19,44,455	7.23	7.23	-
15	A.N. Bajaj Enterprises Private Limited	1,83,07,954	1.62	1.62	1,83,07,954	1.62	1.62	-
16	KNB Enterprises LLP	110	0.00	0.00	110	0.00	0.00	-
17	SKB Roop Commercial LLP	110	0.00	0.00	110	0.00	0.00	-
18	Global World Power Projects Private Limited (merged with Lambodar Projects Pvt. Ltd. And subsequently the name changed to Lambodar Stocks Pvt. Ltd.	121	0.00	0.00	121	0.00	0.00	-
19	Bajaj International Realty Private Limited	2,77,77,484	2.45	2.45	2,77,77,484	2.45	2.45	-
20	Anand Engineering Limited (Formerly known as Bajaj Infrastructure Development Company Limited)	60,27,469	0.53	0.53	60,27,469	0.53	0.53	-
21	Bajaj Power Ventures Private Limited	110	0.00	0.00	110	0.00	0.00	-
	<b>Total</b>	17,49,43,422	15.43	15.43	17,49,43,422	15.43	15.43	-

(iii) **Change in Promoters' Shareholding (please specify, if there is no change)**

**During the year there is no changes in Promoter's Shareholding**

(iv) **Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):**

Sr. No.	Name	Shareholding		Date	Increase/ Decrease in shareholding	Reason	Cumulative Shareholding during the year (01-04-20 to 31-03-21)	
		No. of shares at the beginning (01-04-20) / end of the year (31-03-21)	% of total shares of the Company				No. of Shares	% of total shares of the Company
1	Punjab National Bank	8,52,25,312	7.52	01-04-2020				
					4,20,84,964	Oriental Bank of Commerce merged with Punjab National Bank		
		12,73,10,276	11.23	31-03-2021			12,73,10,276	11.23

Sr. No.	Name	Shareholding		Date	Increase/ Decrease in shareholding	Reason	Cumulative Shareholding during the year (01-04-20 to 31-03-21)	
		No. of shares at the beginning (01-04-20) / end of the year (31-03-21)	% of total shares of the Company				No. of Shares	% of total shares of the Company
2	Indian Bank	6,29,28,861	5.55	01-04-2020		Allahabad Bank merged with Indian Bank		
					0	Nil movement during the year		
		6,29,28,861	5.55	31-03-2021			6,29,28,861	5.55
3	Central Bank of India	5,66,86,905	5.00	01-04-2020				
					0	Nil movement during the year		
		5,66,86,905	5.00	31-03-2021			5,66,86,905	5.00
4	Canara Bank	4,24,18,366	3.74	01-04-2020				
				28-08-2020 04-09-2020	28,750 -28,750	Purchase Sale	4,23,89,616 4,24,18,366	
		4,24,18,366	3.74	31-03-2021			4,24,18,366	3.74
5	Life Insurance Corporation of India	4,10,26,922	3.62	01-04-2020				
					0	Nil movement during the year		
		4,10,26,922	3.62	31-03-2021			4,10,26,922	3.62
6	BHL Securities Trust	3,11,00,000	2.74	01-04-2020				
					0	Nil movement during the year		
		3,11,00,000	2.74	31-03-2021			3,11,00,000	2.74
7	Indian Overseas Bank	2,42,74,728	2.14	01-04-2020				
					0	Nil movement during the year		
		2,42,74,728	2.14	31-03-2021			2,42,74,728	2.14
8	Union Bank of India	2,21,80,988	1.96	01-04-2020		Corporation Bank merged with Union Bank of India		
					0	Nil movement during the year		
		2,21,80,988	1.96	31-03-2021			2,21,80,988	1.96
9	UCO Bank	2,10,67,013	1.86	01-04-2020				
					0	Nil movement during the year		
		2,10,67,013	1.86	31-03-2021			2,10,67,013	1.86

10	IDBI Bank Limited	6,15,54,823	5.43	01-04-2020				
				03-04-2020	-1,00,000	Sale	6,14,54,823	
				10-04-2020	-1,75,000	Sale	6,12,79,823	
				17-04-2020	-2,45,000	Sale	6,10,34,823	
				24-04-2020	-2,60,000	Sale	6,07,74,823	
				01-05-2020	-2,20,000	Sale	6,05,54,823	
				08-05-2020	-50,000	Sale	6,05,04,823	
				15-05-2020	-1,50,000	Sale	6,03,54,823	
				22-05-2020	-3,07,996	Sale	6,00,46,827	
				29-05-2020	-3,50,000	Sale	5,96,96,827	
				05-06-2020	-5,00,000	Sale	5,91,96,827	
				12-06-2020	-5,00,000	Sale	5,86,96,827	
				19-06-2020	-6,50,000	Sale	5,80,46,827	
				26-06-2020	-11,75,000	Sale	5,68,71,827	
				30-06-2020	-6,25,000	Sale	5,62,46,827	
				03-07-2020	-4,00,000	Sale	5,58,46,827	
				10-07-2020	-7,50,000	Sale	5,50,96,827	
				17-07-2020	-5,00,000	Sale	5,45,96,827	
				24-07-2020	-5,00,000	Sale	5,40,96,827	
				31-07-2020	-5,00,000	Sale	5,35,96,827	
				07-08-2020	-5,00,000	Sale	5,30,96,827	
				14-08-2020	-5,00,000	Sale	5,25,96,827	
				21-08-2020	-5,00,000	Sale	5,20,96,827	
				28-08-2020	-5,00,000	Sale	5,15,96,827	
				04-09-2020	-5,00,000	Sale	5,10,96,827	
				11-09-2020	-5,00,000	Sale	5,05,96,827	
				18-09-2020	-5,00,000	Sale	5,00,96,827	
				25-09-2020	-5,00,000	Sale	4,95,96,827	
				30-09-2020	-3,00,000	Sale	4,92,96,827	
				09-10-2020	-6,00,000	Sale	4,86,96,827	
				16-10-2020	-5,00,000	Sale	4,81,96,827	
				23-10-2020	-5,00,000	Sale	4,76,96,827	
				30-10-2020	-4,00,000	Sale	4,72,96,827	
				06-11-2020	-6,00,000	Sale	4,66,96,827	
				13-11-2020	-5,00,000	Sale	4,61,96,827	
				20-11-2020	-4,00,000	Sale	4,57,96,827	
				27-11-2020	-5,00,000	Sale	4,52,96,827	
				04-12-2020	-4,00,000	Sale	4,48,96,827	
				11-12-2020	-5,00,000	Sale	4,43,96,827	
				18-12-2020	-5,54,122	Sale	4,38,42,705	
				25-12-2020	-4,00,000	Sale	4,34,42,705	
				31-12-2020	-4,00,000	Sale	4,30,42,705	
				08-01-2021	-9,60,000	Sale	4,20,82,705	
				15-01-2021	-5,00,000	Sale	4,15,82,705	
				22-01-2021	-82,14,194	Sale	3,33,68,511	
				29-01-2021	-11,77,381	Sale	3,21,91,130	
				05-02-2021	-1,95,954	Sale	3,19,95,176	
				05-03-2021	-57,00,000	Sale	2,62,95,176	
				12-03-2021	-40,00,000	Sale	2,22,95,176	
				19-03-2021	-35,89,142	Sale	1,87,06,034	
		1,87,06,034	1.65	31-03-2021			1,87,06,034	1.65

Note:

Paid-up capital of the Company as on 31.03.2020 and as on 31.03.2021 was 1,13,35,59,942 equity shares of Re.1/- each.

(v) **Shareholding of Directors and Key Managerial Personnel:**

Sr. No.	For Each of the Directors and KMP	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
1.	Mr. Kushagra Bajaj	1,28,97,036	1.14	1,28,97,036	1.14
2.	Mr. Ashok Kumar Gupta	2,900	0.00	2,900	0.00
3.	Mr. D.K. Shukla	0	-	0	-
4.	Mr. Vipulkumar S. Modi (upto 06-01-2021)	0	-	0	-
5.	Mr. Atul Hasmukhrai Mehta	0	-	0	-
6.	Mrs. Shalu Bhandari	0	-	0	-
7.	Mr. Ashok Mukand	0	-	0	-
8.	Mr. Amir Singh Yadav	0	-	0	-
9.	Mr. Vinod C. Sampat (w.e.f. 21-01-2021)	0	-	0	-
10.	Mr. Pradeep Parakh (upto 05-05-2020)	4,000	0.00	4,000	0.00
11.	Mr. Alok Kumar Vaish	0	-	0	-
12.	Mr. Kausik Adhikari (w.e.f.06-05-2020)	500	0.00	500	0.00

**IV. INDEBTEDNESS:**

**Indebtedness of the Company including interest outstanding/accrued but not due for payment:**

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
	Rs. Crore	Rs. Crore	Rs. Crore	Rs. Crore
<b>Indebtedness at the beginning of the financial year</b>				
i) Principal Amount	5,368.95	118.05		5,487.00
ii) Interest due but not paid	40.26			40.26
iii) Interest accrued but not due	0.12			0.12
<b>Total (i+ii+iii)</b>	<b>5,409.33</b>	<b>118.05</b>	<b>-</b>	<b>5,527.38</b>
<b>Change in Indebtedness during the financial year</b>				
• Addition	106.78	14.13	-	120.91
• Reduction	(226.21)	(0.28)	-	(226.49)
<b>Net Change</b>	<b>(119.43)</b>	<b>13.85</b>	<b>-</b>	<b>(105.58)</b>
<b>Indebtedness at the end of the financial year</b>				
i) Principal Amount	5,249.52	131.90		5,381.42
ii) Interest due but not paid	15.24	-	-	15.24
iii) Interest accrued but not due	-	-	-	-
<b>Total (i+ii+iii)</b>	<b>5,264.76</b>	<b>131.90</b>	<b>-</b>	<b>5,396.66</b>

**V. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL:**

**A. Remuneration to Managing Director, Whole-time Directors and/or Manager:**

Amount in Rs.				
Sr. No		Particulars of Remuneration	Mr. Ashok Kumar Gupta Managing Director	Total Amount
1		Gross Salary		
	(a)	Salary as per provisions contained in Section 17(1) of the Income-tax Act, 1961	1,25,86,625	
	(b)	Value of perquisites u/s 17(2) of Income-tax Act, 1961	10,02,993	
	(c)	Profits in lieu of salary under Section 17(3) of Income-tax Act, 1961	-	-
2		Stock Option	-	-
3		Sweat Equity	-	-
4		Commission	-	-
		- as % of profit	-	-
		- others, specify...	-	-
5		Others (Cont. to PF & Superannuation fund, etc.)	6,90,141	
6		Total (A)	1,42,79,759	
		Ceiling as per the Act		*Note

\*Note: - In terms of the provisions of the Companies Act 2013 “the Act”), the remuneration payable by Companies having no profit or inadequate profits shall be as per the limits prescribed under Section II of Part II of the Schedule V of the Act. The remuneration paid to the Managing Director is well within the said limit.

**B. Remuneration to other directors:**

Amount in Rs.						
Particulars of Remuneration	Name of Directors					Total
	Mr. D.K.Shukla	Mr. Vipulkumar S Modi (upto 06-01-2021)	Ms. Shalu Bhandari	Mr. Atul Hasmukhrai Mehta	Mr. Vinod C Sampat (w.e.f. 21-01-2021)	Amount
1. Independent Directors • Fee for attending board committee meetings • Commission Others, please specify	4,80,000	3,00,000	4,60,000	2,90,000	50,000	15,80,000
Total (1)	4,80,000	3,00,000	4,60,000	2,90,000	50,000	15,80,000
	Mr. Kushagra Bajaj					
2. Chairman Non-Executive Director • Fee for attending board committee meetings • Commission • Others, please specify	60,000					60,000
Total (2)	60,000					60,000
	Mr. Ashok Mukand	Mr. Amir Singh Yadav				
3. Other nominee Directors • Fee for attending board committee meetings	2,80,000	0.00				2,80,000



• Commission • Others, please specify						
Total (3)	2,80,000	0.00				2,80,000
Total (B)=(1+2+3)	8,20,000	3,00,000	4,60,000	2,90,000	50,000	19,20,000
Total Managerial Remuneration						
Overall ceiling as per the Act*						

\*Overall ceiling as per the Act is not applicable to sitting fees paid to non-executive directors.

### C. Remuneration to Key Managerial Personnel other than MD/Manager/WTD:

		Amount in Rs.			
Sr. No.	Particulars of Remuneration	Key Managerial Personnel			
		CFO Mr. Alok Kumar Vaish	Company Secretary Mr. Pradeep Parakh (up to 05-05-2020)	Company Secretary Mr. Kausik Adhikari (w.e.f. 06-05-2020)	Total
1	Gross Salary				
	(a) Salary as per provisions contained in Section 17(1) of the Income-tax Act, 1961	70,94,940	2,41,47,355	20,36,814	3,32,79,109
	(b) Value of perquisites u/s 17(2) of Income-tax Act, 1961	...	15,699	60,000	75,699
	(c) Profits in lieu of salary under Section 17(3) of Income-tax Act, 1961	-	-		-
2	Stock Option	-	-		-
3	Sweat Equity	-	-		-
4	Commission	-	-		-
	- as % of profit	-	-		-
	- others, specify...	-	-		-
5	Others (Contribution to PF, Superannuation funds, etc.)	3,88,716	1,38,824	1,47,918	6,75,458
	Total	74,83,656	2,43,01,878	22,44,732	3,40,30,266

### 1. PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES:

Type	Section of the Companies Act	Brief Description	Details of Penalty/ Punishment Compounding fees imposed	Authority [RD/ NCLT/COURT]	Appeal made, if any (give details)
<b>A. COMPANY</b>					
Penalty	NA	NA	NIL	NA	NA
Punishment	NA	NA	NIL	NA	NA
Compounding	NA	NA	NIL	NA	NA
<b>B. DIRECTORS</b>					
Penalty	NA	NA	NIL	NA	NA
Punishment	NA	NA	NIL	NA	NA
Compounding	NA	NA	NIL	NA	NA

Type	Section of the Companies Act	Brief Description	Details of Penalty/ Punishment Compounding fees imposed	Authority [RD/ NCLT/COURT]	Appeal made, if any (give details)
<b>C. OTHER OFFICERS IN DEFAULT</b>					
Penalty	NA	NA	NIL	NA	NA
Punishment	NA	NA	NIL	NA	NA
Compounding	NA	NA	NIL	NA	NA

For and on behalf of the Board of Directors

**Kushagra Bajaj**  
Chairman  
(DIN: 00017575)

Mumbai  
September 2, 2021